

5.8.4 Training and Exercise

5.8.4.1 Develop and Implement a Training Plan to Address Interoperable Communications

NECP Alignment:

NECP Objective	NECP Initiative	NECP Milestone
1	1.3	2
3	3.1	7
3	3.2	1
7	7.2	4

Gap Statement: Arizona recognizes a need to coordinate communications-focused training opportunities statewide in order to ensure that appropriate users and stakeholders achieve and maintain mission critical interoperable communications competencies.

Initiative Description: This initiative seeks to develop a statewide interoperable communications training plan for Arizona.

Priority: Medium

Term/Timeframe: Medium-term (2013)

Lead/Owner: PSIC Office

Primary Participants:

- ADEM
- Regional partners
- Local agencies
- State agencies
- Tribal agencies
- Federal agencies
- SIEC

Action Plan:

- 1) Conduct a statewide communications-focused training and exercise needs analysis
- 2) Evaluate existing regional training plans
- 3) Develop a statewide Training and Exercise Plan (T&EP)
 - a. Execute regional communications-focused Training and Exercise Plan Workshops (T&EPW) which identify strategies to support funding, staffing, and Corrective Action Plan (CAP) decisions within the regional T&EP
 - b. Execute a statewide communications-focused T&EPW which incorporates the regional T&EPs into a statewide T&EP
- 4) AIRS Training
 - a. Deliver AIRS training curriculum and materials to end users statewide
 - b. Develop a sustainable AIRS training program in order to perpetuate AIRS training

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- c. Incorporate AIRS training into the multi-year T&EP
- 5) Communications Unit Leader (COML)/Communications Unit Technician (COMT)
 - a. Implement the COML Training and Recognition Program
 - b. Provide additional COML Train the Trainer opportunities to qualified candidates
 - c. Execute functional exercises designed to give COML candidates opportunities to sign off their task books
 - d. Develop COMT training and credentialing protocols as federal training opportunities and program guidance are offered

Objectives:

- 1) Develop regional multi-year communications-focused T&EPs
- 2) Develop a statewide multi-year communications-focused T&EP
- 3) Implement AIRS training statewide
- 4) Implement the COML Training and Recognition Program and develop Arizona based, federally approved COML instructors
- 5) Implement a COMT Training Program and determine a credentialing protocol

Performance Measures:

- 1) Regions finalize and publish multi-year communications-focused T&EPs
- 2) Finalize and publish a statewide multi-year communications-focused T&EP which incorporates existing regional T&EPs into a statewide T&EP
- 3) Increase the number of COML candidates trained across the State of Arizona
- 4) Increase the number of qualified COMLs available within Arizona
- 5) Increase the number of qualified COML Instructors available within Arizona
- 6) Document an Arizona approach to COMT training, credentialing, and tracking
- 7) Implement AIRS training statewide

Critical Success Factors/Risks:

- 1) Availability of resources (e.g., funding, staffing, equipment, etc.)
- 2) Cooperation of stakeholders
- 3) Availability of technical assistance

Funding:

- Federal
 - IECGP
 - OEC
 - SHSGP
- State
 - ADEM
 - PSIC Office
- Local

Outreach Plan: See Sections 4.5.4 and 5.8.5.1.